

Modern Slavery and Human Trafficking Statement 2026

Arcomed AG has a zero-tolerance approach to any form of modern slavery or human trafficking within its own operations or supply chain. This statement underlines our commitment to ethical business practices in accordance with the UK Modern Slavery Act 2015.

Organisational Information

Arcomed ag is a specialized Swiss manufacturer of medical infusion technology headquartered in Kloten. For decades, we have been developing, producing, and distributing high-precision syringe and infusion pumps for use in clinics and hospitals worldwide. As an agile medium-sized company, we employ an international team of specialists who ensure that our 'Swiss Precision' meets the highest safety standards at the patient's bedside. Our operational activities cover the entire value chain from research and development to specialized manufacturing, global sales, and technical service.

In our Policies (Reference to Code of Conduct) our stance is firmly embedded in our Code of Conduct (Version 022, Section 13 "Prohibition of modern Slavery"). We are committed to upholding international labor Standards, including the prohibition of forced and child labor.

Supply Chain Due Diligence

As a manufacturer of medical devices, we select our suppliers with great care. We expect all partners to comply with the Standards set out in the Arcomed Code of Conduct. We perform regular assessments to ensure our supply chain remains free from ethical violations.

We have also conducted supplier risk assessment as detailed:

- The risk level is determined using the scale according to the global slavery index. <https://www.globalslaveryindex.org>
- This is cross referenced with the list of goods from the US department of Labour that have been identified to be at higher risk of being produced by child or forced labour. <https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods>
- [The sector is checked against the high risk industries as identified in the UK GOV PPN009 Guidance](#)

Findings:

The supplier base is predominantly located in Countries assessed as low risk for Modern Slavery.

Manufacturing and Electronics are categorised as heightened risk by sector classification for around half of suppliers.

Two suppliers have been identified as medium risk due to geographical location and industry and goods markers

Overall, the assessment indicates a low-risk supplier profile, providing a clear and robust baseline for proportionate ongoing monitoring and assurance.

This risk level will be reviewed yearly and reported on.

Key Performance Indicators

We will use key performance indicators (KPIs) to measure how effective our actions are to identify and address modern slavery practices in any part of our operations and supply chains have been.

Below are the key performance areas that we assess:

1. Governance & due diligence
2. Procurement & supply chain
3. HR practices, training & education

Against each of these focus areas we have developed KPIs that are used to assess the effectiveness of our actions. These include:

1. The number of modern slavery cases identified and remediated
Annual publication of a Modern Slavery Statement and completion of the MSAT yearly
2. Annual modern slavery risk assessment of suppliers conducted
All High risk suppliers to complete our supplier self-assessment audit with the inclusion of modern slavery questions
3. Completion rates for modern slavery awareness training

Over subsequent reporting periods, we will continue to review and enhance these KPIs and develop further metrics to assess the effectiveness of our actions, in line with continuous improvement. This will be captured and logged within our Management Reviews.

Training

Arcomed ag trains its workforce through the systematic communication and binding signing of the company's own Code of Conduct. This document, which contains explicit provisions prohibiting modern slavery and debt bondage, has been personally brought to the attention of each employee and ensures ongoing awareness of compliance risks.

Reporting

If a case of Modern Slavery is suspected, then the following is advised.

A suspected victim of modern slavery is not to be confronted directly as this may endanger them.

If an immediate risk to life, then call local emergency (e.g. 911 in the US, 112 in Europe, 999 in the UK), then contact the national helpline or report it online.

Helplines and On-line Reporting

Country	Helpline	Phone	On-line
EU	Anti-trafficking hotline	See https://www.europeanfreedomnetwork.org/hotline/	
UK	Modern Slavery Helpline	08000 232 700	https://www.modernslaveryhelpline.org/report
US	National Human Trafficking Hotline	1-888-373-7888	https://humantraffickinghotline.org/en/report-trafficking

Employees are required to take their suspicions to their line manager.

If there are concerns around modern slavery with any of our suppliers we will first look to work with them to remedy the situation with an improvement action plan implemented and more rigorous auditing of the organisation.

If the response from any of our suppliers, here in the UK or abroad, seems inadequate and appropriate measures are not put in place to address coercion, threat, abuse, and exploitation of workers, then we would look to give that company more support, guidance and incentives to tackle the issue. This could include working with at-risk suppliers to provide training, messages and business incentives or guidance to implement anti-slavery policies.

If modern slavery is identified or suspected abroad, and resolution is not possible with the supplier, then we will engage with local Non-Governmental Organisations, industry bodies, trade unions or other support organisations to attempt to remedy the situation. If warranted, we will contact local government and law enforcement bodies. Our approach will always consider the safest outcome for the potential victims while also remember the economic influence and control which the organisation holds over those who may be committing these crimes.

If, after receiving support, the supplier is not taking the issue seriously, and it remains unresolved, then we will reconsider our commercial relationship with that supplier. These actions would then be included in the next statement produced.

Breaches

Any employee who breaches this statement will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

Any suppliers, individuals or organisations working with us, or on our behalf who breach this policy may have their relationship or contract with us terminated.

Accountability and Sign-off:

The management of Arcomed AG holds overall responsibility for the implementation of this Statement and ensures that all employees are aware of the risks of modern slavery.

Signed on behalf of Arcomed AG: _____



Name: *Thomas Möckli, Senior Vice President*

Date: *10. February 2026*

Arcomed AG
Steinackerstrasse 29
CH-8302 Kloten
+41 (0)43 388 90 30